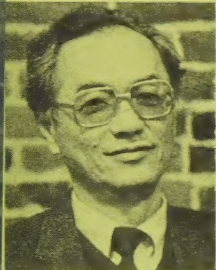


## ROOKS, SHISHIDO ADDRESS ASSEMBLY *ABOUT OUR SPEAKERS*



The Reverend Dr. Miles Shishido is Professor of Religion and Philosophy at Pacific University where he has been on the faculty since 1963. Born in Paia, Maui, Hawaii, Dr. Shishido received his B.A. degree from the University of Hawaii, his M.A. and Ph.D. degrees from the University of Chicago. He has done post-graduate

work at Union Theological and Columbia. Most recently he was a Research Fellow at Doshisha University, Kyoto, Japan.

Before arriving at Pacific Dr. Shishido served congregations for 12 years in Hawaii and Illinois and served as philosophy instructor at Portland State University. At Pacific he also serves as Foreign Student Advisor and Director of International Studies.

Dr. Shishido is no stranger to Conference churches, having preached in many of them. He has published articles on Christian ethics, Japanese character and the philosophy of sports. He received an Oregon Committee on the Humanities publication prize for his article, "The Ethic of Abundance and the Ethic of Austerity - American and Japan."

### HOST CHURCH



Community Church of Cedar Hills  
11695 S.W. Parkway, Portland

The Reverend Dr. Charles Shelby Rooks is the Executive Vice President of the United Church Board for Homeland Ministries, a position in which he was installed on April 30, 1984. Dr. Rooks comes to this position following a ten year term as President of Chicago Theological Seminary.

From 1967 to 1974 he was Executive Director and Associate Director from 1960 to 1967 of the Fund for Theological Education, Princeton, N.J. A native of Beaufort, North Carolina, has served parishes in Washington, D.C. (Lincoln Memorial Temple) and Orangeburg, N.Y. (Shanks Village Protestant Church).

Born the son of a Presbyterian minister, Dr. Rooks attended public schools in New Jersey, New York and Virginia. Following a tour of service with the U.S. Army, Rooks graduated from Virginia State University in 1949 and received his M.Div. degree in 1953 from Union Theological Seminary. He has done additional graduate study at Columbia University Teachers College and Mansfield College of Oxford University. He holds honorary degrees from a number of institutions including the College of Wooster and Howard University.

Dr. Rooks is well known as a preacher on three continents and has lectured at many U.S. colleges and universities. His articles have appeared in over 30 journals.



## **CONFERENCE MINISTER**

The Reverend Donald J. Severson

"and, apart from other things, there is the daily pressure upon me of my anxiety for all the churches" (II Cor. 11:28)

"...it was kind of you to share my trouble" (Phil. 4:14)

"...we have heard of the love you have..." (Col. 1:4)

"...we give thanks to God always for you all..." (I Thess. 1:2)

It is easy for someone in denominational staff work to empathize with Paul. And it is good for us to ponder Paul's experience, since it quickly makes one realize how many advantages we have over him . . . airplanes, freeways, telephones, safe passage, a free society, etc. How humbling to consider the vast significance of his life, especially when one considers what he was up against!

As we complete four years in ministry together, I do give thanks for you all, and I thank you for "sharing my trouble", for lightening the burden of anxiety and pressure that comes about when one is concerned for the churches and their mission. I celebrate the relationships, victories, tears, conflicts, hopes, and - above all - our covenant. There are many of you deserving of a special word of recognition, but this year I will cite just one: Georgiana (Jody) Wolfe, who will complete her service as Secretary-Office Manager one week before the Assembly convenes. Jody, along with Frances Heim, whose retirement took place last July, has been the voice of the conference, the memory of the conference, and the heart of the conference. Although no one is indispensable, some are irreplaceable, and Jody is one of those. We will miss her, in her anticipation of an active retirement of travel and interesting activity.

We are reaching the critical stage of major transition in the Central Pacific Conference. It is most obvious in our office staff transition and in the implementation of our new By-laws, but it's of far greater significance. I intend to address the issues involved in this critical moment through the medium of my "State of the Conference" address during Saturday's evening worship service at our Annual Assembly. Those remarks will become part of the next issue of CPC News.

## **ASSOCIATE CONFERENCE MINISTER**

The Reverend Eugene Ross

"If one member suffers, all suffer together; if one member is honored, all rejoice together."

Whenever the church gathers we are to share our joys and concerns - rejoicing with those who rejoice and sharing the concerns of those who are struggling. As we gather as the Church for our 10th Annual Assembly as the Central Pacific Conference, I want to share with you the joys and concerns of my ministry among you as Associate Conference Minister. In that role I have a wide variety of program assignments.

I am staff to the Christian Nurture Department. In addition to staffing the Department I also staff its variety of task forces which carry out a wide variety of ministries: outdoor ministries in Oregon and Idaho; family life ministries in Idaho and Oregon; youth and young adult activities; teacher enrichment events and resources including the EduNews publication; and adult education opportunities.

As staff to the Mission and Outreach Department I have been involved during the past year with church growth activities, urban mission and Hispanic ministries.



During the past year I have been more involved with my staff responsibilities for Camp Adams Administration Committee. In addition to the on-going operation of the Camp, the Committee has been engaged in a long-range planning committee which has prepared a new mission statement and recommendations for the continuing operation of the camp, recommendations which will come to the 1984 Fall Assembly.

I have continued during the past year to follow through on two projects which originated out of Conference programming: I serve as President of the Board of Barrier Free Residences in Salem and on the Board for Ainsworth Good News Day Care Center at Second/St. Andrews.

The aforementioned responsibilities provide both joys and concerns. Overall there is the joy of the diversity of activities which these responsibilities entail and the joy of coming into contact with a committed group of volunteers who contribute untold hours to the Conference. At the same time there is the concern that with so many activities to help facilitate I often feel that I don't have adequate time to provide the level of staff assistance which would be of help to the organization.

Nevertheless, I want to share some of the specific joys I carry forward from the past year:

1. I rejoice that in 1983 the number of campers in our Summer Outdoor Ministries increased by 181 or 44.6% over the previous Summer.
2. I rejoice that U.C.C. use of Camp Adams increased during 1983 and that the Camp continues to operate in the black at a time when other camps are being closed.
3. I rejoice in the grants that have come to and/or through the Conference to fund peace and family life activities in Idaho; urban strategy in Portland; Hispanic ministries in Washington County; ministries to persons in the depressed economy in Southern Oregon.
4. I rejoice in the continuing commitment to the church's teaching ministries. During the past year we have had great turnouts at teacher enrichment events and the adult education cluster meetings with Charles McCollough.
5. I rejoice in the high quality of youth leadership demonstrated in Summer camps, in the Fall youth clusters and in a very successful Midwinter event.
6. I rejoice in the demonstrated commitment of a small but tenacious group of young adults who give hours of volunteer time to the Conference as counselors and directors of camps and Midwinter as well as to the challenge of developing a significant young adult program within the Conference.

The concerns I carry from the past year are fewer than the joys.

1. I am concerned that the Conference is not growing. The decline in membership during the past year was very small - 74 - and for that we can be grateful. Clearly our efforts through the church growth projects in Oregon and Idaho have not produced all that we hope they will produce. Of the churches involved in the projects 11 showed growth, 8 posted losses and 1 remained the same.
2. I am concerned that in spite of a unanimous vote at last year's Assembly calling upon churches to establish church growth goals, only seven churches have reported doing so.
3. I am concerned at the growing difficulty we are having in the recruitment of adults to direct and counsel at our camps at Pilgrim Cove and Camp Adams, a ministry which has been affirmed again and again as vital to the Conference.

I celebrate the joys and hope you will celebrate them with me. I accept the concerns as challenges for our continuing work and hope you will address them with me.

Please take time to read the other reports in this Annual Report to learn more about some of the ministries and projects I have mentioned. It is an exciting mission the Central Pacific Conference is about both in our work together and in our separate places of mission. "Let us rejoice and be glad in it!"

SHALOM!

## **ASSOCIATE CONFERENCE MINISTER - IDAHO**

The Reverend Ted Edquist

This report will not cover my work for the past year, which concluded December 31, 1983. Rather, this is a simple and direct note of thanks. Thank you to the churches of the conference for creating Central Pacific Conference. I think the creation of our conference was an act of church statesmanship of which the U.C.C. can be justly proud, for we brought into being a functioning body that has put aside the problem of size and distance to become a good and faithful instrument of mission. You took the opportunity ten years ago to strengthen your connection to the whole church. It was a wise decision, for the churches and for the denomination. Our formative years are over. We lived them creatively and faithfully.

Finally, a very personal Thank You for the opportunity to serve and work in the U.C.C. Conference arena. It was a unique and special thing for me to serve both as parish minister and as conference staff person.

## **REPORT OF THE MODERATOR - EXECUTIVE BOARD**

Peggy Clark, Moderator

A whole year has gone by and the mission of the Conference continues. Quoting from a song, "It is amusing to think we did all that, but did it our way."

This year I have represented the Conference at the U.C.C. General Synod XIV in Pittsburgh, PA., participated in Regional meetings, chaired the Executive Board for its three meetings, chaired the Executive Committee, and have worked with the Idaho Family Life Task Force. I have also visited churches in Idaho during the course of the year.

The Executive Board is pleased with the new accounting system for the Conference. It enables the Conference to be more current in its reports and more able to do program planning. Your Board transferred the Boise Apple Street property to the United Church Board for Homeland Ministries; the Highland Church property was transferred back to Highland Church in the form of a grant mortgage; dropped the position of Associate Conference Minister Idaho (part-time), with the expectation that the Conference Staff give extended time in Idaho; continues to struggle with budget to cover the work of the conference; recommended the adoption of per capita dues from \$2 to \$3; rejoiced in the camping programs at Adams and Pilgrim Cove; made plans for the implementation of the new By-laws and recommend the adoption of the Policy Statements; formed the new committee on Information and Interpretation; and spent time hearing the reports of conference staff. These and other decisions have been made by your Executive Board; we trust they have been the right decisions.

We celebrate Harry Mills' christian pilgrimage. He was moderator of our Nampa church and a member of the Financial Support Department and Executive Board at the time of his death, February 18, 1984. Harry's faithfulness, love, good humor, and loyalty were an "invaluable part of the life of our conference". Harry so firmly believed in the United Church of Christ and always did what needed to be done to carry out the mission of the church.



As we celebrate ten years of the Central Pacific Conference and the old By-laws we look forward to the new By-laws and ten more years of growth, mission, and witness to Christ.

My installation as Moderator of the Central Pacific Conference was an exciting and reflective time of my life in the United Church of Christ. My church and faith have always been important to me and I trust that I have shared my faith and the joys and concerns of the Conference this year as we have endeavored to do Christ's work in the world, our mission.

This report has been difficult for me to write. I have been involved with the Conference since its beginning, serving on and chairing the Christian Nurture Department, working on task forces, directing camps, planning the Annual Meeting and Fall Council, and this last year being your Moderator. How do I give a report for this current year when I am reflecting on the past ten years? My appreciation goes to all of you who have worked and helped this past year. It has been a good year. Thank you for electing me to serve as your Moderator.

### 1983 BASIC SUPPORT RECEIPTS

<u>IDAHO</u>	<u>RECEIVED</u>	<u>PER CAPITA</u>		<u>RECEIVED</u>	<u>PER CAPITA</u>
American Falls	\$2,097	\$15.53	Hubbard	\$1,560	26.00
Boise, First	7,629	19.76	Ione	3,600	29.75
Boise, Wright	9,000	26.39	Klamath Falls	881	14.68
Challis	---	---	Lake Oswego	4,300	17.77
Idaho Falls	1,000	9.09	Lincoln City	4,632	20.05
McCall	1,200	9.92	Medford	6,578	18.95
Mountain Home	5,200	20.23	Milton-Freewater,		
Nampa	4,065	20.12	Ingle Chapel	1,700	12.05
New Plymouth	2,390	24.39	Milwaukie	1,946	16.49
Payette	400	3.54	Portland:		
Pocatello	3,000	13.21	Cedar Hills	8,000	22.16
Rockland	100	8.33	Ebenezer	---	---
			First	16,750	21.44
<u>OREGON &amp; WASHINGTON</u>			Highland	850	5.41
Albany	2,850	52.78	Hillsdale	7,992	18.20
Ashland	1,100	18.33	Parkrose	8,100	24.39
Astoria	300	15.00	St. Andrew's	2,500	17.60
Beavercreek	1,399	10.21	Second	1,182	14.77
Beaverton	10,000	24.94	Trinity	862	15.12
Cascade Locks	91	23.95	Waverly Heights	4,501	34.62
Clackamas	1,050	17.79	Salem, First	19,426	36.04
Condon	2,762	30.69	Salem, Knight Mem.	3,000	15.70
Corvallis	11,200	21.50	Scappoose	---	---
Elliott Prairie	503	23.95	Smyrna	3,402	28.11
Enterprise	1,239	8.26	The Dalles	3,000	15.79
Eugene	16,858	30.49	Tillamook	4,670	18.17
Forest Grove	27,838	48.33	Wilsonville	3,280	23.60
Gaston	960	19.59	Vancouver, Wa.	5,000	11.60
Gresham, Zion	2,072	16.71	White Salmon, Wa.	462	6.60
Hillsboro	5,000	27.79	Miscellaneous	239	
Hood River	4,380	14.04	TOTAL RECEIVED	\$243,823	

**CENTRAL PACIFIC CONFERENCE OF THE  
UNITED CHURCH OF CHRIST  
1983 FINANCIAL REPORT**

BUDGETED INCOME:

Local Church Support OCWM	\$243,429.28
Per Capita Support @ \$2.00 per member	22,252.50
Per Capita Support @ \$2.00 per member - voluntary	3,615.22
Pilgrimage - Boise UCBHM	4,914.21
NICD - Pilgrimage	10,770.41
Pilgrimage - Cash Closing	4,763.95
Trust Fund Interest	10,731.57
Friends of the Conference	2,137.93
Camp Adams - Booking and Bookkeeping	9,000.00
Miscellaneous	651.45
Interest on Short-Term Investments	140.36
TOTAL 1983 BUDGETED INCOME.....	\$312,406.88

BUDGETED EXPENDITURES:

National OCWM	\$ 56,438.50
Conference Program Departments:	
Christian Nurture	12,745.80
Church and Ministry	21,732.47
Mission and Outreach	39,015.28
Financial Support	888.47
Ministers	80,354.59
Conference Office	69,166.01
Other Conference Expenses	28,702.13
TOTAL 1983 BUDGETED EXPENDITURES.....	\$308,953.25

**CAMP ADAMS OPERATION  
1983 FINANCIAL REPORT**

BUDGET INCOME:

Outdoor Schools	\$ 41,380.43
UCC Summer Camps	25,087.31
UCC Use	9,700.65
All Other Uses	71,287.97
Other Income	19,516.17
TOTAL 1983 BUDGETED INCOME.....	\$166,972.53

BUDGETED EXPENDITURES:

Management	\$ 33,085.42
Other Staff	34,510.49
Tax & Insurance	15,160.95
Materials, Supplies, Utilities	67,905.45
Other Expenses	11,316.34
TOTAL 1983 BUDGETED EXPENDITURES.....	\$161,978.65

Conference budget and financial report available to Members of the Conference upon request to the Conference Office.



## CHRISTIAN NURTURE DEPT.

Jean Vercouteren, Chairperson

This will be the last report from the Christian Nurture "Department". Under the new by-laws we will be a "Standing Committee". We are one of four standing committees to have twelve (12) members (one-third being appointed each year.) We are also directed to appoint one of our members to serve on the Program Cabinet.

This year our meetings have been filled with reports of exciting events!

Christian Education Associates meeting with The Rev. Ken Kinnear of the Religion Dept. at Lewis and Clark College focusing on the educational mission of the U.C.C. and the use of the Bible in Christian Education.

Adult faith development meetings with Charles McCollough, who is Secretary for Educational Programs, Director of Education.

Marriage Enrichment weekend at Lincoln City with Charles and Carol McCollough.

Adult Education Retreat at Camp Adams with "Always Growing Up" as the theme.

Mid-Winter Youth Event at Camp Adams. "A Future of Questions". Keynote speaker John Nance showing his video "A Message from the Stone Age."

Continued planning for the National Youth Event at Urbana-Champaign, Ill. in July '84.

We will continue in 1984 with the goals accepted last year. They are:

1. To provide resources and events which assist the laity in identifying and using their gifts for ministry.
2. To provide outdoor ministries for children, youth and adults.
3. To provide resources and events which enhance youth and young adult ministries.
4. To provide resources and events which support and nurture those who are engaged in the teaching ministries of the church.
5. To provide resources and events which strengthen family life.
6. To provide resources and events which help churches evaluate curriculum, music and liturgy from the standpoint of an expanding image of God and God's creation.

## CHURCH AND MINISTRY DEPARTMENT

The Reverend Robert Thoma, Chairperson

At this writing (March of '84) and since the '83 Spring Assembly Meeting the Committee on Church and Ministry has: 1) Interviewed, held Ecclesiastical Councils for, and participated in the Ordinations of four candidates for ordination 2) Granted license to four persons 3) Interviewed and received transfer of standing for three persons and dual standing for one 4) Conducted Installation Services for five clergy 5) Interviewed and granted Privilege of Call to one clergy 6) Renewed In-Care Status for 10 persons 7) Recommended up-dated clergy compensation guidelines 8) Approved financial grants to students in-care and to two clergy for continuing education purposes 9) Suggested C.P.C. By-law amendments regarding categories of ministers for purposes of consistency with actions taken by the last General Synod 10) Sponsored the August '83 Laity/Clergy Weekend and the February '84 Pre-Easter Clergy Retreat 11) Prepared and adopted a Manual on Ministry (now available to churches and clergy) which sets forth policies and procedures regarding In-Care, Ordination, Standing, etc.

In addition to dealing with the routine business (largely indicated in the above paragraph) the Committee plans in the year ahead to: 1) Initiate among C.P.C. churches a study of the "Shared Life" document 2) Work towards the development of a coordinated and comprehensive continuing education program 3) Up-date and clarify standing of clergy 4) Expand or modify the "Manual" as need and experience may suggest prudent and desirable.

## Regional Seminary Support

The Reverend Karl Vercouteren

Consider our covenant! In 1981, Central Pacific Conference and the five other Western Conferences adopted a Covenant of Regional Seminary Support.

Our Conference agreed to promote Pacific School of Religion, our regional seminary; to recruit students; and to develop financial support, working toward the goal of two percent of local church operating budgets--a goal set by the 1975 General Synod for all regions in support of all U.C.C. seminaries.

On its part, Pacific School of Religion agreed to provide a high quality preparation for ministry in the U.C.C.; to provide continuing education opportunities for clergy and laity; and to assist the regional support program.

How is the Covenant working? P.S.R. is acting on its intention to be a "closely-related seminary" of the U.C.C., as evidenced by recent faculty and administrative appointments and the new design for a mid-point review in each M.Div. student's academic program that involves a denominational representative.

Our Conference moves ahead with "promotion", but that's hard to measure. Regarding student recruitment, we need to act on this part of our covenant: two of our three students-in-care at P.S.R. graduate this spring. Will others take their places? And financial support--here is our record:

In 1981, the year the Covenant was adopted, 25% of C.P.C. churches gave \$6,444.

In 1982, we dropped back some: 21% of our churches gave \$4,311.

In 1983, last year, 20% of our churches gave \$5,145.65. Our thanks to Bethel-Beaverton, Cascade Locks, Condon, Forest Grove, Medford, Portland First, Parkrose, Waverly Heights, Salem First, The Dalles, Tillamook, and Wilsonville for their stewardship!

In 1984, we anticipate gifts from 42% of our churches, including all the above plus Boise First, Mountain Home, Ashland, Eugene, Gresham, Hillsboro, Ione, Lake Oswego, Milwaukie, Cedar Hills, and Salem Knight. \$4,300 has been budgeted by 15 churches and another eight churches will receive special offerings. The percentage is up, and total giving should be up in 1984.

It is not too late to join the 1984 effort, perhaps with a special offering this year and a push to move support into your congregation's 1985 budget. Many causes press upon each congregation for support, but this one is special:

Consider our Covenant! Regional Seminary Support is our responsibility, as recommended by General Synod and as adopted by delegates at our 1981 Assembly. Consider our Covenant for an even more basic reason: it is crucial to provide strong seminary education to women and men for vital future ministry!

## MISSION AND OUTREACH DEPT.

The Reverend William Youngdahl, Chairperson

The issues and concerns which are discussed and acted upon by the Department of Mission and Outreach are at the very center of the church's Mission. The following categories offer a brief description of the breadth and variety of involvement in this area of ministry.

Peace Priority: Peace task forces have been organized in the Mid-Willamette Valley, Portland and Idaho. For those congregations participating this has served as a clearing house for the sharing of educational materials and as a way of encouraging one another to engage in peace making events. In Idaho the work of the Peace Committee of the Ecumenical Association of Churches has been strengthened by a \$4,500 grant from the Office for Church in Society. A Central Pacific Conference Peace Priorities Newsletter has been started, and the first two issues have provided a wealth of information for use in local churches. The Department has assumed the responsibility of publicizing the Pentecost Peace Offering in 1984 and 1985. Funds from these special congregational offerings will be used in the local church, the Conference and the denomination to increase the efforts to be a witness for peace with justice. A delegation from Central Pacific attended the Office for Church in Society Peace Workshop in Los Angeles in February.

New Church Development: Although the Pilgrimage Church in Boise no longer exists, an effort has been made to summarize the learnings from that experience. No specific plans have yet been made for another church start, but congregations continue to be challenged to complete their pledges to New Initiatives in Church Development.

Church Growth: On April 13-14 a member of congregations took part in a Church Growth Evangelism event at Camp Adams. The churches have been asked to report a growth goal by the time of the 1984 Spring Assembly so that a Conference growth goal can be announced. In order to make more effective use of the church census material a team of individuals will be trained to assist congregations in using the information as a mission development aid.



**Support for Churches:** Presently two churches, Highland and Second, are receiving aid. There is the possibility that other churches in the Conference will be requesting financial support in order to increase the quality of outreach in their respective communities.

**Church Organizing Project:** Pastors in the Portland area are being contacted about the possibility of forming an organization which would assist congregations in a renewal effort and develop a means by which common problems and concerns could be addressed. The Department has helped to find funds for this initial organizing. In the fall of 1983 several U.C.C. ministers from Portland took part in a workshop to explore the concept of such an organization and to hear what has been accomplished in other cities when churches act together on matters of mutual interest.

**Community Issues:** The Department continues to act as a conduit for denominational money which assists those who are working to create a more human environment. A grant from the Board for Meland Ministries had been used by Oregon Fair Share to raise the consciousness of industry and neighborhoods regarding the dangers of improper waste disposal. Oregon Fair Share gave a progress report to the churches at a series of gatherings in March and April of this year. The Barrier Free Housing Corporation in Salem continues to move toward the completion of its initial residence and it is hoped that gifts will still be forthcoming from individuals and congregations for that worthy endeavor. In Washington County the Hispanic Women for Self-Help Economic Justice Development Project received in 1983 a one year grant from the Office for Church and Society. Money from the Department budget has also been made available for this program. Sponsors Organized to Aid Refugees has expanded its outreach to include refugees from El Salvador and Guatemala who are undocumented and living in Oregon. The Department and the Board for World Ministries are undergirding this service with financial help.

**Ecumenical Ministries:** The Conference is actively involved in Ecumenical Ministries of Oregon and in Ecumenical Association of Churches in Idaho. It is represented by individuals on the various committees of those organizations. Funds from the Department budget are pledged to this united witness.

## NOMINATING AND LEADERSHIP

### RECRUITMENT COMMITTEE

The Reverend Farley Maxwell, Chairperson

The work of the committee has been carried out through two meetings during the year with considerable preparation and follow-up shared by most of the members. We have had to adjust the pattern of previous years to allow for the new requirements of the revised By-laws of the Conference. A new nominating/volunteer recruitment form was drafted and circulated. A revised booklet of volunteer job descriptions was prepared. The size and membership of conference committees was reviewed.

Finally, a slate of nominees to be elected at the 1984 Spring Assembly was prepared, and a list of recommended people for appointment by the Board of Directors will be ready for its first meeting.

As Chairperson, I wish to thank the members of the committee, and the conference staff for their good work and active support. The committee members are: Edward Johns, Deloris Sims, James Tomlin, Susan Cutshall, Douglas Lindley, Farley Maxwell, Dale Feik, Earnie Lidell, and Gloria Ross.

## PRIORITIES AND EVALUATION

The Reverend Charles Hinkle, Chairperson

The Executive Board delegated two principal tasks to the committee this past year. The first was to prepare a new statement of purpose for the Conference. Committee members addressed the Fall Council on that issue in October, and received a few helpful suggestions from around the Conference. The committee's draft proposal was approved by the Executive Board, with a minor modification, in January 1984, and it will be presented to the Assembly in May for its consideration.

The second task was to propose a format and division of functions to be carried out at the two meetings of the Assembly that will be held each year under the new By-laws. The Executive Board approved the committee's proposal in September, and Assembly delegates will see the results beginning this year.

**CAMP ADAMS ADMINISTRATION COM.**

William Stafford, Chairperson

1983 was another year of progress at Camp Adams. As the figures printed below will reflect, the camp use increased by 2,261 camper days, or 8.5% over 1982. All use categories except for outdoor school saw an increase. Particularly gratifying to the Administrative Committee were the increases in U.C.C. churches and group use, up 108%, and U.C.C. Summer Camp, up 64%, thus accounting for 15% of the total camp use. The figures are as follows:

	Days		% Of Income	
	1982	1983	1982	1983
UCC Churches and Groups	948	1972	4.6	6.5
UCC Summer Camp	1436	2365	9.6	17
Outdoor Schools	15053	14831	26.4	28
Other Groups	9119	9649	59.4	48.5

The Administration Committee, long concerned by the low use of the camp by our own churches, hopes the 1983 increases will continue.

During 1983 the Administration Committee has had a long-range planning task force at work. They have been looking at such issues as: constituency-past, present, future; the physical facilities of the camp - current conditions, maintenance and capital improvements; the fiscal operation of the camp; the mission of the camp. A report to the Conference will be made at the Fall Assembly, 1984.

Also in the past year the Administration Committee increased camp cook Lou Stafford's employment from part to full time. With more time for menu planning and shopping for bargains, Lou has managed to cut grocery bills while at the same time improving user satisfaction with the food service.

Resident Manager Harold Adkins and Assistant Manager John Hunt have continued an active maintenance schedule. Bathroom floors in several cabins have been replaced (with a couple more yet to be done). Hope Cabin has been prepared for a new roof which will be constructed this Summer. A work camp is scheduled in June at which time a new storage room will be added to the Nate Creek Lodge. All of the Nate Creek

cabins are scheduled to have low velocity recirculating fans added to the living rooms, the warm air recycled through the bathrooms. This project will reduce energy bills as well as keep the bathrooms drier.

An exciting addition to the camp in early April was the construction of a "ropes course". The course will be used to teach group problem solving, interdependence and trust building. It is a great additional tool not only for our own outdoor ministry program but for local church use as well.

I want to thank the other members of the Committee for their commitment throughout the past year. Thanks also go to those serving on the long-range planning committee. We're looking forward to their report. Thanks also to the churches and individuals who responded to the Camp Adams survey - important input for the study committee. Finally, thanks to the Friends of Camp Adams whose on-going additional financial support make possible the addition of such resources as the ropes course and the new storage room at Nate Creek Lodge.

**PERSONNEL COMMITTEE**

Sylvia Love, Chairperson

The Personnel Committee consists of Marvin Clark (Boise, First), Donald Fouts (Lak Oswego), Lafe Harter (Corvallis), Edith Sherman (Parkrose), and Sylvia Love (Cedar Hills). The above were appointed to one-year terms by the Executive Committee. Those tasks assigned to them were performed; namely, interviewing of Conference staff, reviewing performance and staffing needs, and making salary recommendations to the Financial Support Department.

Because our Conference Minister is completing four years of service in that position the Committee appointed itself a Search Committee and after due consideration recommended to the Executive Board that he be retained as Conference Minister.

In the process of evaluating the performance of our Conference Minister and Associate Conference Minister a representative cross-section of the Conference were contacted. The consensus was that those positions are being well filled.

The Committee feels that it speaks for the members of the Conference in expressing gratitude for the dedication and devoted efforts of those who serve us in the Conference office. We wish to express particular gratitude to Jody Wolf who, in April, will retire after 20 years of service to us.



## INFORMATION & INTERPRETATION COMMITTEE

The Reverend Kay Harding, Chairperson

The Information and Interpretation Committee is the newest of our conference committees, celebrating its official birthday, under the new by-laws in January of 1984. The responsibilities of this committee are not so new, however they have been carried out by a variety of individuals and groups within our conference, including the former Identity Committee, which has a group working on and representing primarily the Portland metropolitan area. We are fortunate the members of the Identity Committee have all agreed to serve on the new Information and Interpretation Committee. They will bring some experience and continuity to our work as we grow into our new role as a conference wide committee.

Growing into and preparing our expanded responsibilities has been our major emphasis during the last few months. In January we presented a proposed list of responsibilities of the Executive Council and the list was accepted. Our responsibilities will be as follows:

### MISSION INTERPRETATION

1. Itineration of visiting missionaries.
2. Promotion and organization of speaking engagements in local churches by CPC representation to BHM, BWB, etc.
3. Acquisition of mission interpretation materials such as film strips, movies, etc.
4. Promotion of special offerings (Veterans of the Cross, Family Thank Offering, One Great Hour of Sharing, Neighbors in Need.)
5. Development of historical archives in local churches.
6. Development of conference historical archives.

### COMMUNICATION

1. Development of ads and other identity materials.
2. Provision of ads and identity materials to local congregations.
3. Development of communications committees in local congregations.
4. Development of CPC video, cable and radio capabilities.
5. Consultation with local churches on use of electronic media.

6. Participation in the religious conference on media communication.
7. Placement of U.C.C. and C.P.C. stories in newspapers.
8. Provision of feedback and advice to staff regarding conference communications, including C.P.C. newsletter, conference minister's letter.

During 1984 we plan to begin work on developing conference archives, assist local churches with historical records, develop a brochure to interpret our conference's work and encourage mission interpretation. In 1985 we anticipate emphasis on developing video and media capabilities in the conference. We are also looking forward to the expansion of our membership to 12 people representing the whole conference.

During 1983 the Identity Committee completed a series of U.C.C. identity ads in the metro editions of the Oregonian, distributed U.C.C. identity bumper stickers and developed the list of responsibilities for the new committee and its budget proposals. The highlight of the year, however, was Ted Liljeholm's work on media coverage of the World Council of Churches Assembly in Vancouver, B.C. Through Ted's efforts live coverage of the Assembly was carried on two Portland cable systems. Ted also attended the Assembly working with the Canadian Broadcasting System covering the Assembly. During his time there he interviewed many delegates including some representing the U.C.C. and produced several video tapes about the Assembly, one of which was shown to an enthusiastic audience at our conference's Fall Council.

## UNITED CHURCH OF CHRIST WOMEN

Anne Gordon, President

At the "Women's Annual Meeting, May 4 at the Bethel Congregational Church in Beaverton, Oregon, 5150 S.W. Watson; I will conclude my second two year term as President of the Women's Board. We will have a full day of programming, including the election and installation of officers. Our theme: "WE'VE A STORY TO TELL THE NATIONS" will be expressed throughout the day in song as well as with our speaker from the mission field, Mrs. Alice Shephard of Ashland, Oregon; who along with her husband has served 29 years in the mission field, including such an interesting assignment as Lebanon. We invite and urge all women of the Conference churches to meet with us on this day. We will have welcoming, coffee and refreshments at 9:00 and

our opening worship will be at 9:30. We will be served lunch at 12:30 and the cost will be \$2.50. We will accept the annual ingathering of the "Scholarship Loan Fund" and be voting on some new proposals for the dispersion of these monies. We adjourn at 2:00 so delegates can get on over to Cedar Hills for the opening of the Annual Spring meeting of the Conference.

According to the By-laws of the Conference Women's Board, our purpose is to:

- A. Unite women of the church in celebration and worship which fosters spiritual growth and will being of all.
- B. To become knowledgeable about and supportive to the U.C.C. as it serves the cause of Christ in the community, state, nation, and world.
- C. To encourage an atmosphere of listening, openness and acceptance.
- D. To provide opportunities for intellectual and spiritual growth through study and prayer.
- E. To enable women to recognize their potential for leadership and encourage them to assume leadership roles in church and society.
- F. To help every woman to discover her own unique talents and opportunities for ministry to others.

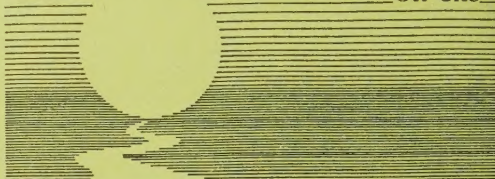
We invite all women of all our churches to share in this ministry with us.

## SPECIAL REPORT ISSUE

This issue of the NEWS contains the reports of Conference Staff and Program Departments which will be submitted to the 10th Annual Assembly. They are being made available in this format to all of the members of the Central Pacific Conference in an effort to inform everyone of the work of the Conference.

## SUMMER CAMPING 1984

Camp Adams  
Pilgrim Cove  
Off Site



### CAMP ADAMS

July 1 - 6	Family Camp
6 - 8	Singles Camp (30+)
9 - 11	3rd Grade Mini
13 - 15	Young Adult (18-30)
15 - 21	4th Grade Camp
22 - 28	Junior Camp
29 - Aug. 4	Junior High Camp
Aug. 5 - 11	Mid High Camp
12 - 18	Senior High Camp
19 - 22	Peace Priority Camp
23 - 26	Adult Camp

### PILGRIM COVE

July 8 - 14	Senior High Camp
15 - 21	Junior High Camp
22 - 28	Junior Camp
29 - 31	Primary Mini (3rd & 4th graders)

### OFF-SITE

August 5 - 11	Mtn. Trail Camp
19 - 25	Beach Trail Family Camp
23 - 25	Shakespeare at Ashland

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